

Wednesday, 30 March 2017

### **Transnet Port Terminals mentors Tracker Tomorrow's Men across SA**

Transnet Port Terminals [TPT] partnered with Tracker again for the "Tracker Tomorrow's Men Programme" in 2017, formerly known as "Men in the Making". The initiative, which took place across the country on 30 March 2017, aims to empower and develop teenage boys by introducing them to positive role models, giving them career guidance and exposing them to the working world.

All of TPT's terminals in KZN, the Western Cape and Eastern Cape hosted Grade 10 – 12 pupils from various schools in the area on the 30<sup>th</sup> of March 2017. Terminal Managers from TPT's Planning, Operations, Procurement and Technical departments dedicated their day to mentoring the young men which entailed exposing the adolescents to the working world of Transnet Port Terminals by shadowing the appointed TPT male role models and taking a guided tour of the terminal itself. Students who were hosted at TPT's head office in Kingsmead Durban, were taken to the Maritime Cluster Careers Fair to learn about the various career opportunities in the maritime industry.

"This year we requested TPT employees to invite and bring their own sons to work. We wanted to use this opportunity to show their children what it is their parents do on a day-to-day basis and demonstrate first-hand the pride we take in our work. Every year this initiative allows us to educate and encourage our youth to grow up to be responsible citizens and future leaders of our country. We hope through this experience we have given these young boys the tools needed to become tomorrow's men," said Mbali Mathenjwa, Executive Manager for TPT Corporate Affairs.

Supported and endorsed by the Department of Basic Education, the programme is designed to be more than just a career day - the main objectives are to help teenage boys from Grades 10 - 12 understand the value of education, challenge them to overcome their obstacles and to encourage them to strive to become productive adult citizens in our country. According to Tracker, it's important for large organizations to get involved with this

kind of initiative in order to motivate SA's young men to get involved in various industries. Their experience acts as a catalyst to help inspire other young men to get involved in the programme.



Further to supporting the Tracker Tomorrow's Man Programme, TPT has always believed that their people are crucial in achieving their goals and Transnet's Market Demand Strategy (MDS). That's why a Human Resources Strategy has been incorporated into the MDS, which aims to create and develop core skills; create a productive, efficient working environment; and drive performance. With the goal of the MDS being to create capacity ahead of demand, TPT has not only focused on developing technical & operational skills of its employees but also leadership skill of those of junior, middle and senior management.

Transnet Port Terminals (TPT) is an operating division of Transnet that manages terminal facilities across South Africa's ports, which focuses on four market sectors, namely the automotive sector, containers, bulk and break bulk. TPT employs more than 9000 people across its operating terminals, including permanent and fixed term contract employees.

## **ENDS**

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| <b>WORDS</b>       | : |   |
| <b>PICTURES</b>    | : | <b>Image of learners interacting with TPT mentors</b> |
| <b>DISTRIBUTED</b> | : | <b>On behalf of Transnet Port Terminals</b>           |
| <b>DATE</b>        | : | <b>March 2017</b>                                     |

**TAGS:** transnet port terminals, tpt, port terminal, ports, development, skills, training, Western Cape, Eastern Cape, KZN, tracker, tomorrow's men, mentor, inspire, work

**Notes to editor:**

Transnet Port Terminals manages 16 cargo terminal facilities across seven South African ports with a staff compliment of over 9 000. Its operations target four major market sectors, namely the automotive sector, containers, bulk and break bulk, organised according to their respective geographical regions.

Themba Gwala, is the Acting Chief Executive and Chief Operating Officer.

For information, visit [www.transnetportterminals.net](http://www.transnetportterminals.net)

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